

# **ALABAMA BOARD OF NURSING**

## **REGULAR BOARD MEETING**

**RSA Plaza Suite 350  
Montgomery, Alabama**

**March 15, 2019**

### **I. CALL TO ORDER**

#### **A. Roll Call**

The meeting was called to order at 8:30 a.m. on Friday, March 15, 2019.

The following members were present: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Victoria Hill, MSN, RN, Secretary; Cara Floyd, LPN; Francine Parker, EdD, MSN, RN; Natalie Baker, DNP, CRNP, FAANP; Janice Seip, CRNA; Cynthia Buford, LPN; Cherry Rodgers, LPN; and Executive Officer, Peggy Benson. ABN Members absent March 15, 2019 were Richard Foote, RN, MSN, MA, CEN; Martha Houston; Peggie Carpenter, BA, LPN; and Gladys Davis Hill, MSN, RN.

Staff members attending the meeting are: Dawn Daniel, MSN, RN, Director-Advanced Practice; Mary Ed Davis, RN, MSN, DNP, Director of Research and Graduate Student Placement; Honor Ingels, Chief Legislative and Information Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Joyce Jetter, RN, MSN, Director of Practice and Licensure; Barbara Bartley, RN, BSN, MSCHD, Deputy Director; Brad Jones, IT Programmer Analyst Associate; Tonya Smith, Executive Secretary/Recorder; Christie Mumford, RN, MSN Compliance Nurse Consultant; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center; Howard Kenney, Chief Investigator; Clifton (Chip) Lollar, Special Investigator; Stephen Lavender, Special Investigator; Taylor Thomas, Legal Research Assistant; Rachel Brazell, Probation Director; Bernadette Rowe, VDAP Director; Wanda Hayes, DNP, RN, Nurse Consultant; Stephanie Johnson, Drug Treatment Counselor; Melenie Bolton, PhD, MSN, RN, Nurse Consultant and Karen Grimes, Hearings Coordinator.

Visitors attending the meeting were: Alabama Department of Mental Health; Bishop State Community College; Judson University, and South University.

B. Oath of Office (Janice/Cherry)

On March 15, 2019, Janice Seip, CRNA and Cherry Rodgers, LPN read the Oath of Office. A written "Oath of Office" was provided to each Board member for signature.

C. Declaration of Quorum

A quorum was declared with eight Board members present on March 15, 2019. Victoria Hill, MSN, RN left at 10:45 a.m.

D. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

E. Review of Full Agenda

1. Additions, Modifications, Reordering

2. Adoption and Approval of Consent Agenda

- II.A. January 18, 2019 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. Leadership Institute
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel, Williams
- VI E. Policy and Communications Report
- VI.F. ANRC Report
- VI.G. Research- N/A
- VI.H. Quality Measures Report
- VII. A. Education Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- X.C. Practice Report

**On March 15, 2019, Ms. Seip, moved that the Board adopt the Consent Agenda. Dr. Baker seconded. Motion carried without objection.**

3. Adoption and Approval of Full Agenda

Ms. Benson removed VII. Education letter E. South and Judson Teach Out for Virginia College from the Full Agenda.

**On March 15, 2019, Dr. Baker moved that the Board adopt the Full Consent Agenda as amended. Ms. Buford seconded. Motion carried without objection.**

**II. REVIEW OF MINUTES**

A. January 18, 2019 Board Meeting Minutes

The January 18, 2019 Board Meeting Minutes were accepted on the Consent Agenda.

**III. OLD BUSINESS/FOLLOW-UP**

A. Board Action Follow-up

Ms. Benson's report on the Board action follow-up was accepted, as information, on the Consent Agenda.

**IV. BOARD PRESENTATION/DEVELOPMENT**

A. Abstention and Recusal- Patrick Samuelson

Mr. Samuelson, reported that understanding the rights, responsibilities and consequences of Board Member voting is essential to performance of Board Members' duties. Mr. Samuelson gave a presentation on abstention and recusal to provide an overview of the parliamentary procedure and how voting is affected.

B. Standards of Practice, Special Circumstances Review

Ms. Henley and Mr. Samuelson gave a report on Standards of Practice, Special Circumstances Review.

The Board members discussed and asked questions.

## **V. FINANCIAL REPORTS**

### **1. Financial Report Board Review**

Mr. Glasscock, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues and Expenditure Budget Comparison as of December 31, 2018 and January 31, 2018.

### **2. Approval of Loan Repayment Recipients**

Mr. Glasscock reported that the Loan Repayment Program for Advanced Practice Nursing is available for Alabama residents who are enrolled full-time in accredited nursing education programs approved by the Alabama Board of Nursing and pursuing graduate degrees to become Certified Registered Nurse Practitioners (CRNPs), Certified Nurse Midwives (CNMs), or Certified Registered Nurses Anesthetists (CRNAs).

The Alabama Board of Nursing will administer the funds according to Act 2018-481, which will offer loans to graduate students pursuing degrees to become Certified Registered Nurse Practitioners (CRNPs), Certified Nurse Midwives (CNMs), and Certified Registered Nurse Anesthetists (CRNAs), provided that they commit to working full-time in an Area of Critical Need in Alabama for a period of at least eighteen (18) months for each year's worth of loans received.

One hundred fifty-two (152) nurses began the loan repayment application process. Out of two hundred thirty-three (233), forty-nine (49) submitted applications, of which thirty-seven (37) application met all the guidelines. Each applicant is eligible to receive up to \$12,162.16, in one lump-sum payment.

**On March 15, 2019, Dr. Parker moved that the Board approve the loans to each applicant that met all the guidelines. Dr. Dearmon seconded. Motion carried without objection.**

## **VI. REPORTS**

### **A. Executive Officer**

#### **1. Report**

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-.08. Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing license.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Walls, Victoria Lee	1-067675	12/31/2018
Brackett, Shawnda Rochelle	1-133995	12/31/2018
Evans, Gregory Brian	1-073770	01/02/2019
Slay, Sonya Yvette	1-111351	01/03/2019
McKinney, Charles Wesley	1-132735	01/07/2019
	2-059805	01/07/2019
Lamont, Joycelynn Dolores	1-040951;CRNP	01/09/2019
Elam, Diane Amelia	1-096392	01/15/2019
Paige, Lashaundra Denise	2-063374	01/22/2019
Deshane, Sheri Lou	1-033664	01/23/2019
Perry, Susan Elizabeth	1-103424;CRNP	01/23/2019
Kendrick, Michelle Bolding	1-103898	01/24/2019
Moyer, Adrienne Janeen	1-156083	01/24/2019
Kelley, April Dawn	2-062496	01/24/2019
Waldrep, Jr., Alton Coy	1-109533	02/01/2019
Linthicum, Harrison Brooks	1-136512	02/05/2019
Thompson, Brittney Gae	2-045237	02/05/2019
Giles, James	1-154442	02/06/2019
	2-048024	02/06/2019
Campbell, Mary Belinda	1-072610	02/06/2019
Foshee, Debra Louise	1-029743	02/08/2019
Desselle, Donna Elizabeth	1-101004	02/08/2019
Fisher, Tammy Jane	1-097832	02/11/2019
Howard, Wendy Denise	2-052167	02/11/2019
Patterson, Melanie	1-131950	02/15/2019
Burkett, Jessica Charleen	1-139478	02/15/2019

2. FYI

Nothing

3. 2019 VDAP/Probation Guideline Revised

Ms. Benson reported that the Board staff analysis identified areas that could be revised to align VDAP and Probation and improve efficiency and effectiveness. Accordingly, the staff revised the VDAP-Probation Monitoring Guidelines to reflect the change to Affinity, align communication processes, and allow consistent follow up for non-compliance.

**On March 15, 2019, Ms. Floyd moved that the Board approve revision of VDAP-Probation Monitoring Guidelines. Ms. Buford seconded. Motion carried without objection.**

#### 4. Social Media Communication Plan Revisions

Ms. Benson reviewed the Social Media Communication Plan Revisions. The revisions provide a forum for nurses and consumers to readily receive information and interact with the Alabama Board of Nursing related to nursing regulation, scope of practice, nursing practice, patient safety, education, and continuing education.

#### B. Executive Committee

##### 1. No Report

#### C. Deputy Director/Leadership Institute

##### 1. Report

A written report was accepted, as information, on the Consent Agenda.

##### 2. Analysis of overall Program NCLEX pass rates Fortis, Oakwood, and Judson, Barbara Bartley

Ms. Bartley reported that in accordance with 610-X-3-.05, the Alabama Board of Nursing monitors Graduates of Approved programs as a composite of first-time writers of the NCLEX pass rates within six (6) months of program completion. The current rules state that programs shall achieve a three-year rolling average pass rate of no less than 80% on the national licensure exam.

Board staff conducted a review of program pass rates to include dates of program approval to current scores. This was to identify how many students achieved passing scores and entered the nursing workforce from these programs. The overall pass rate regardless of number of attempts to pass was calculated. The analysis was conducted utilizing NCSBN Pearson Vue reports to review the overall pass rate for the programs listed, Judson College-ADN; Oakwood College-BS; and Fortis College-ADN.

#### D. Legal Division

##### 1. General Counsel/Deputy Attorney General

A written report on the activities of the Legal Division from December 29, 2018 to February 22, 2019, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of February 22, 2019, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of February 22, 2019, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of February 21, 2019, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of February 22, 2019, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation and the number of cases resulting in revocation by the Board Order as of February 21, 2019, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of February 22, 2019, was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director Report

1. Report

A written report on policy and communication, was accepted, as information, on the Consent Agenda.

2. Approve Revision of 2019 ABN Legislative Agenda

Mr. Ingels reported that recent conversations with legislators have led to agreement that the Board's priorities should focus on the more pressing priorities for the Agenda. Accordingly, Board staff recommends revision of the 2019 Alabama Board of Nursing Legislative Agenda, to remove the bills relating to rule-making authority and peace officer powers, and prioritize the eNLC and expansion of the Loan Repayment Program.

**On March 15, 2019, Dr. Baker moved that the Board approve revision of 2019 Alabama Board of Nursing Legislative Agenda, to remove immunity and peace officer bills for the 2019 Legislative Session. Dr. Parker seconded. Motion carried without objection.**

F. ANRC Report

The ANRC Activity Report as of February 22, 2018, was accepted, as information, on the Consent Agenda.

G. Research Report- No Report

No Report

H. Quality Measures Report

The Quality Measures Report as of February 25, 2018, was accepted, as information, on the Consent Agenda.

**VII. EDUCATION**

A. Education Report

A written report on nursing education, was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on the program deficiency, was accepted, as information, on the Consent Agenda.

C. Education Program Guideline revision 2019

Ms. Davis presented the new revisions and reported that current guidelines call for correction of deficiencies within a one-year time



frame. Correction of deficiencies within this time frame is often unrealistic. The proposed guidelines will allow programs to more thoroughly analyze and revise program issues and allow implementation of more comprehensive plan for improvement over a longer time period.

**On March 15, 2019, Ms. Floyd moved that the Board approve the proposed revisions to the Education Program Deficiency Guidelines. Dr. Baker seconded. Motion carried without objection.**

**D. BISHOP TEACH OUT FOR VC**

Ms. Davis reported that all Virginia College nursing programs and campuses were closed in December 2018, leaving students without any options for completing their nursing education. Bishop State is proposing to accept nine (9) students who were in the final quarter of the Virginia College curriculum. These students will enroll in the final two courses of the ACCS Concept Based Curriculum, NUR 211 and NUR 221. These students will be accepted through Fall semester 2019. After this time, no other transfer students from Virginia College would be accepted at Bishop State.

Ms. Jacqueline Smith, EdD, MSN, RN, Division Chair Nursing at Bishop State Community College was present to answer Board Members questions.

**On March 15, 2019, Dr. Baker moved that the Board review information presented and approve the proposed teach out plan for Virginia College Students. Ms. Buford seconded. Motion carried without objection.**

**E. SOUTH AND JUDSON TEACH OUT FOR VC**

Removed from the Agenda.

**F. JUDSON COLLEGE CONSENT ORDER**

Ms. Davis reported that a survey was conducted by Board staff on January 31, 2019 to Judson College. While the NCLEX pass rates do not meet the 80% standard for Calendar Year 2018, program staff have revised the program and implemented several strategies for identifying and assisting at risk students.

Judson College signed a Consent Order that would approve their Nursing (ADN) program to be continued, with deficiency, for a period of thirty-six (36) months. Judson College's compliance with Alabama Board of Nursing Administrative Code 610-X-3-.05 will continue to be monitored by

the Board. The program will submit quarterly reports to the Board, following receipt of NCLEX-RN scores, survey visits will be conducted during the term of the Order, with a minimum of one (1) visit completed prior to final review of the program. The program's progress will be reviewed again in three (3) years.

**On March 15, 2019, Dr. Baker moved that the Board approve the Consent Order. Ms. Seip seconded. Motion carried without objection.**

#### **G. OAKWOOD COLLEGE CONSENT ORDER**

Ms. Davis reported the Board approved Educational Program Guidelines for management of Education Programs that allow the use of Consent Orders for programs with deficiency. Oakwood University's BSN programs first received a Notice of Deficiency in 2015 for failure to comply with Board's three year rolling average pass rate of 80 percent for first time takers of the NCLEX RN. The program was give two years to correct the deficiency.

In November of 2017, a Notice of Continued Deficiency was issued to Oakwood University's BSN program, for failure to correct the deficiency. The program was given until December 2018 to correct the deficiency.

In September of 2018, a comprehensive survey visit was conducted by Board staff. The program failed to correct the deficiency and was cited for other issues.

Oakwood University signed a Consent Order that would approve the Nursing program to be continued with deficiency. Oakwood will be continued to be monitored for thirty-six (36) months, the program will submit quarterly reports following receipt of NCLEX-RN scores, which include student analysis, study of curriculum/content, as well as documentation of progress in resolving deficiencies described in the plan of correction. Board staff will conduct survey visits as needed, with a minimum of one (1) visit prior to the end of the time period for monitoring.

After board discussion.

**On March 15, 2019, Dr. Parker moved that the Board reschedule Oakwood College to the May Board Meeting. Ms. Buford seconded. Motion carried without objection.**

#### H. SPRING HILL COLLEGE CURRICULUM ADDITIONS

Ms. Davis reported the Spring Hill College was granted approval for a BSN program in 1997, graduating the first class in 1999. Since 2012, the program has consistently exceeded the 80% benchmark for first time takers of NCLEX-RN. The program is requesting Board approval for two separate tracks in addition to the traditional BSN curriculum. The addition of the RN to BSN track will provide another avenue for RNs with associate degrees to advance their education and the second-degree BSN track will allow those desiring to become nurse to who already have a Bachelor's degree in another area to enter a program that recognizes their previous education but meets all requirements for pre-licensure BSN program.

Dr. Dearmon recused herself from the discussion and voting for Spring Hill College Curriculum Additions.

**On March 15, 2019, Dr. Baker moved that the Board approve both curriculum tracks for Spring Hill College. Dr. Parker seconded. Motion carried without objection.**

#### VIII. POLICY

##### A. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-4-.14(8) and 610-X-4-.16(6), INITIAL INACTIVE LICENSE

Mr. Ingels reported that current rules require nurses who wish to retire their licenses to pay an initial fee of \$50.00. In response to complaints from licensees, Board staff reviewed the rules and the application process and determined that eliminating the retirement fee was both justifiable and feasible.

**On March 15, 2019, Dr. Dearmon moved that the Board approve, as final certification, revision of Alabama Board of Nursing Administrative Code Chapter 610-X-4-.14 and 610-X-4-.16, Licensure. Ms. Buford seconded. Motion carried without objection.**

##### B. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-4-.01 (14) and 610-X-4-.06, GRADUATES OF FOREIGN NURSING SCHOOLS

Mr. Ingels reported that current rules require graduates of foreign nursing schools to provide a course-by-course report from the Council on Graduates of Foreign Nursing Schools (CGFNS), for staff review of educational equivalency. However, CGFNS is not the only provider of this service for international graduates. Upon review of existing policies and

procedures, Board staff determined that expanding the requirement to allow nurses to submit reports from credential evaluating services that comply with Board policy would represent a significant benefit to applicants.

**On March 15, 2019, Dr. Parker moved that the Board approve, as final certification, revision of Alabama Board of Nursing Administrative Code sections 610-X-4-.01 and 610-X-4-.06, Licensure. Ms. Buford seconded. Motion carried without objection.**

**C. FINAL CERTIFICATION ALABAMA BOARD OF NURSING  
ADMINISTRATIVE CODE SECTIONS 610-X-8-.02 AND 610-X-8-.03,  
GROUNDS FOR DISCIPLINE/DENIAL/ETC. OF A LICENSE**

Mr. Ingels reported that the Board periodically reviews regulations to determine if amendments are needed. Board staff has undertaken a review of Chapter Eight of the Alabama Administrative Code pertaining to disciplinary actions. A major change is to more clearly specify the means in which a new applicant can be licensed. Initially the language described what could be grounds for denial, and while those items may still be grounds for denial, like 610-X-8-.03, 610-X-8-.02 will now specify that an applicant may be licensed with stipulations against said license. Most of the other proposed revisions simply clarify existing practices or include expand categories.

**On March 15, 2019, Dr. Baker moved that the Board approve, as final, certification, amendments to Alabama Board of Nursing Administrative Code Chapter 610-X-8, Disciplinary Actions. Ms. Buford seconded. Motion carried without objection.**

**D. PROPOSED REVISIONS ALABAMA BOARD OF NURSING  
ADMINISTRATIVE CODE SECTIONS 610-X-5-.09, .12, .20, and .23,  
CRNP/CNM – STANDARD PROTOCOLS, QA PLANS, AND  
PRESCRIPTION DATA FIELDS**

Mr. Ingels reported that the existing Board practice requires CRNPs and CNMs to have a Standard Protocol and a Quality Assurance (QA) plan on file with the Board. Existing rules require that all prescriptions by nurses in collaborating practice bear the APN's name below or to the side of the name of the collaborating or covering physician, a requirement that is inconsistent with some electronic prescription formats. Board staff recommends adding the Standard Protocol and QA requirement to the rules, as well as amending the existing prescription format requirement to accommodate current practice.

**On March 15, 2019, Ms. Seip moved that the Board approve revision of Alabama Board of Nursing Administrative Code sections 610-X-5-.09, .12, 20 and .23 CRNP/CNM-Standard Protocols, QA Plans, and Prescription Data Fields. Dr. Baker seconded. Motion carried without objection.**

E. PROPOSED REVISIONS ALABAMA BOARD OF NURSING  
ADMINISTRATIVE CODE SECTIONS 610-X-9-.01, .02, and .03, CRNA –  
CERTIFYING BODIES

Mr. Ingels reported that the existing rules do not properly identify the National Board on Certification and Recertification of Nurse Anesthetists (NBRCA) as the certifying body for CRNAs. Board staff recommends amending the rules to reflect the organization's name and to allow for a potential future successor or collegial certifying body.

**On March 15, 2019, Dr. Dearmon moved that the Board approve revision of Alabama Board of Nursing Administrative Code sections 610-X-9-.01, .02, 03 certifying bodies for CRNAs. Dr. Baker seconded. Motion carried without objection.**

**IX. ADVANCED PRACTICE**

A. Report

A written report was accepted, as information, on the Consent Agenda.

B. Neonatal Protocol Revision

Ms. Daniels reported that in February 2014, the Joint Committee for Advanced Practice Nursing approved the consolidation of skills into a Standard Protocol for each specialty certification. This action resulted in creation of the Neonatal Standard Protocol and the Neonatal Specialty Protocol, among others.

Historically, the Nurse Practitioner (NP) has requested the Neonatal Specialty Protocol through either an ADD New or Modification application. The Alabama Board of Medical Examiners (ABME) then considers the request at the monthly Board meeting. Seven requests were approved between December 2015 and September 2016. Thereafter, requests were included within the aggregate of ADD New and Modification applications, and no longer required individual review.

The Neonatal Specialty Protocol includes the following procedures:

- Needle decompression of tension pneumothorax (Thoracostomy)
- Insertion of peripheral arterial line
- Chest tube/pleural catheter insertion and removal
- Lumbar Puncture
- Suprapubic urine (bladder) aspiration
- Removal of extra digits and skin tags

Please note: Chest tube/pleural catheter removal, an RN skill, and skin tag removal are duplicated on the Standard Protocol. Insertion of Central Line (CVL), Internal Jugular (IJ) is on the skill list dropdown for the Add New and Modification applications for the Neonatal NP. Needle

decompression of tension pneumothorax, also an RN skill, is on the Standard Protocol for those certified as Acute Care, Adult, Adult-Gero Acute, FNP, Pediatric Acute and Pediatric NPs.

The National Certification Corporation (NCC) is the recognized certifying agency for Neonatal Nurse Practitioners; recertification occurs every three years. The certification exam includes the areas of maternal history which affect the newborn, neonatal care, family integration, and discharge planning. Procedures listed in neonatal care include:

- Needle aspiration
- Intravenous line placement (central/peripheral)
- Umbilical vessel and peripheral catheterization
- Chest tube insertion and removal
- Spinal/lumbar puncture

Upon recommendation by the Joint Committee and approval by the ABN and ABME of elimination of the Neonatal Specialty Protocol, all skills from the Specialty Protocol, as well as the CVL, IJ, will be added to the Standard Protocol.

As with all Standard Protocols, the collaborating physician determines whether the skill or procedure is appropriate for the practice and practice site. The physician ensures the education, training, and competency validation of the NP performing the skill or procedure. Documentation is maintained at the practice site.

**On March 15, 2019, Dr. Baker moved that the Board approve adding specialty protocol skills to the standard protocol for neonatal and eliminating the specialty protocol. Dr. Parker seconded. Motion carried without objection.**

## **X. CONTINUING EDUCATION/LICENSURE/PRACTICE**

### **A. Continuing Education**

#### **1. Report**

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

### **B. Licensure**

#### **1. Report**

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted ,as information, on the Consent Agenda.

2. ADMH 3<sup>rd</sup> Quarter Report

Ms. Jeter presented to the Board the Alabama Department of Mental Health Residential Community Nurse Delegation Program Third Quarter Report.

**XI. NCSBN / NCLEX**

A. NCLEX-RN® and NCLEX-PN® Pass Rates - Three Year rolling Average

The NCLEX-RN and NCLEX-PN pass rates- three year rolling average were accepted on the Consent Agenda.

B. 4<sup>th</sup> Qtr. 2018 NCLEX-RN® and NCLEX-PN® Pass Rates

The 4<sup>th</sup> Quarter 2018 NCLEX-RN and NCLEX-PN pass rates were accepted on the Consent Agenda.

C. Analysis of NCLEX Pass Rates 2018

The 2018 analysis of NCLEX pass rates were accepted on the Consent Agenda.

**XII. BOARD TRAVEL/REPORTS**

1. Travel

A. 2019 NCLEX Conference, September 9, 2019, Phoenix, AZ.

Dr. Natalie Baker, DNP, CRNP, FAANP; Ms. Cynthia Buford, LPN; and Dr. Valorie Dearmon, RN, DNP, NEA-BC, Vice-President will be attending the 2019 NCLEX Conference on September 9, 2019 in Phoenix, AZ.

B. AANP 2019 National Conference, June 18-23, 2019, Indianapolis, IN.

Dr. Natalie Baker, DNP, CRNP, FAANP, will be attending the 2019 AANP National Conference on June 18-23, 2019 in Indianapolis, IN.

C. AANA 2019 Congress, August 9-13, 2019, Chicago, IL.

Ms. Janice Seip, CRNA, will be attending the AANP 2019 Congress on August 9-13, 2019 in Chicago, IL.

D. 2019 NALPN & LAMBDA PSI NU Nursing Conference, October 3-5, 2019, Diberville, MS.

Ms. Peggie Carpenter, BA, LPN and Ms. Cherry Rodgers, LPN will be attending the 2019 NALPN & LAMBDA PSI NU Nursing Conference on October 3-5, 2019 in Diberville, MS.

**2. Reports**

A. January 2019 FARB Conference Update – Cheryl Bailey

Ms. Bailey gave an update on the January 2019 FARB Conference.

**XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, March 15, 2019**

**On March 15, 2019, Dr. Dearmon moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Rodgers seconded. Motion carried with all in favor (Cara Floyd, Dr. Francine Parker, Dr. Natalie Baker, Janice Seip and Cynthia Buford).**

Ms. Bailey estimated that the Board would reconvene in open session at approximately 12:50 p.m.

The Board reconvened in open session at 12:55 p.m.

**A. CONSENT ORDERS**

**SUSPENSIONS AND/OR PROBATIONS**

1. Sullivan, Josephine Alease – LPN 2-052429 (Active)

Ms. Sullivan signed a Consent Order that would suspend her LPN license for one (1) month until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite



continuing education contact hours; (g) completion of required courses on Ethics of Nursing Practice, Professional Boundaries in Nursing and Righting a Wrong Ethics and Professionalism in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Sullivan be deemed in need of treatment and upon documented completion of the above terms, Ms. Sullivan's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and will require her to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Sullivan's LPN license will be placed on probation for thirty-six (36) months with the usual illegal/illicit stipulations and require her to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Sullivan's licensure status will be considered as and listed as revoked.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.**

2. Gerard, Barbara Marcene – RN Endorsement Applicant

Ms. Gerard signed a Consent Order that would approve her RN endorsement application, and when licensed will be placed on probation with the usual practice related stipulations for a period to run concurrently with the December 13, 2018, Arizona Board of Nursing Order, but not less than twenty-four (24) months. Ms. Gerard's RN license shall maintain active during the period of this Order, she must notify the Board, in writing, of any change of physical address, mailing address, email address, and phone number(s), she is required to pay a \$900.00 fine, and receipt of notice of receipt of Board Order.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

3. King, Stephanie Dawn – RN 1-079154 (Lapsed)

Ms. King signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if

treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. King be deemed in need of treatment and upon documented completion of the above terms, Ms. King's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. King's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. King's licensure status will be considered as and listed as revoked.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

4. Stephens, Santita Ladawn – RN 1-110029 (Lapsed)

Ms. Stephens signed a Consent Order that would indefinitely suspend her RN license. She will not be eligible for reinstatement of her license in the state of Alabama until such time as evidence of an unencumbered license in all states. Ms. Stephens cannot practice in the state of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

5. Huckaby, Kimberly Beth – RN 1-167099 (Active); LPN 2-054753 (Active)

Ms. Huckaby signed a Consent Order that would suspend her RN license for a minimum period of three (3) months. Ms.

Huckaby is eligible to request reinstatement of licensure contingent upon payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine, successful completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Your Role in Managing Assaultive Behavior, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Huckaby's licensure status will be considered as and listed as revoked. To the extent Ms. Huckaby has a LPN license; said license shall be subject to the same terms and conditions.

**On March 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

6. Nixon, Diana Michelle – RN 1-144416 (Active); LPN 2-052821 (Lapsed)

Ms. Nixon signed a Consent Order that would suspend her RN license for minimum period of three (3) months. Ms. Nixon is eligible to request reinstatement of licensure contingent upon payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine, successful completion of courses on Elder Abuse and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Nixon's licensure status will be considered as and listed as revoked. To the extent Ms. Nixon has a LPN license, said license shall be subject to the same terms and conditions.

**On March 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

7. Rushing Hall, Kristin Norwood – RN 1-139168 (Active)

Ms. Rushing Hall signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in a aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual

counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Rushing be deemed in need of treatment and upon documented completion of the above terms, Ms. Rushing's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Rushing's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Rushing's licensure status will be considered as and listed as revoked.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.**

8. Wells, Jasmin Denise – RN 1-138076 (Active)

Ms. Wells signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, document completion of courses on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, and receipt of employer notification.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.**

9. Billingsley, Johnnie Mae – LPN 2-063404 (Active/Probation)

Ms. Billingsley signed a Consent Order that would terminate her November 16, 2018 Board Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if

recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment, and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Billingsley be deemed in need of treatment and upon documented completion of the above terms, Ms. Billingsley's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Billingsley's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Billingsley's licensure status will be considered as and listed as revoked.

**On March 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

10. Copelin, Tamieka Renee – LPN 2-061106 (Active/Probation)

Ms. Copelin signed a Consent Order that would terminate her September 21, 2018 Board Order and suspend her LPN license until receipt of documentation of: (a) payment of a \$500.00 fine; (b) completion of required evaluations; (c) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Copelin be deemed in need of treatment and upon documented completion of the above terms, Ms. Copelin's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay \$650.00 in fines. If not deemed in need of treatment, Ms. Copelin's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay \$650.00 in fines. In

no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Copelin's licensure status will be considered as and listed as revoked.

**On March 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

11. Bradley, Beth Vanice – RN 1-076428 (Active)

Ms. Bradley signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

12. Bussey, Lukela Shunta – RN 1-121345 (Active); LPN 2-051087 (Lapsed)

Ms. Bussey signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing. To the extent Ms. Bussey has a LPN license; said license shall be subject to the same terms and conditions.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

13. Freda, Joseph Caleb – RN Exam Applicant

Mr. Freda signed a Consent Order that would terminate his September 21, 2018 Board Order. Upon receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; and, (e) contact information for

individual counselor, if recommended. Mr. Freda will be approved to take the NCLEX-RN exam, and if successful his RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

14. Hall, Robin Shantel – LPN 2-060927 (Active)

Ms. Hall signed a Consent Order that would place her LPN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses, Professional Boundaries in Nursing, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

15. Thomas, Jennifer Deanne – RN 1-080551 (Suspension)

Ms. Thomas signed a Consent Order that would terminate her November 16, 2018 Board Order and suspend her RN license for a minimum of three (3) months. Prior to reinstatement, Ms. Thomas must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon reinstatement, Ms. Thomas RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Thomas licensure status will be considered as and listed as revoked.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

16. Young, Lauren Nicole – RN 1-162590 (Lapsed)

Ms. Young signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$900.00 fine and document completion of courses on Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

17. Brinkley, Sander Phornore – LPN 2-063785 (Active)

Ms. Brinkley signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, documented completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

18. Hamilton, Tangie Lekee – LPN 2-052004 (Active)

Ms. Hamilton signed a Consent Order that would suspend her LPN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational programs on Ethics of Nursing, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing; (c) receipt of the employer notification; and, (d) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Hamilton's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Hamilton's LPN license



will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

19. Kimbrell, Monica Lynn – RN 1-123391 (Lapsed); LPN 2-051292 (Lapsed)

Ms. Kimbrell signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and place her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification. To the extent Ms. Kimbrell has a LPN license; said license shall be subject to the same terms and conditions.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

20. Powell, Alyssa Mullinax – RN 1-155124 (Active)

Ms. Powell signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Documentation – A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, and receipt of employer notification.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

21. Rawson, Jenny – RN 1-129152 (Active)

Ms. Rawson signed a Consent Order that would place her RN license on probation for twelve (12) months with the illegal/illicit stipulations, require her to pay a \$300.00 fine, and document completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

22. Stewart, Ebony Simmons – RN 1-152612 (Active); LPN 2-064764 (Lapsed)

Ms. Stewart signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and document completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

23. Stone, Arlean May – RN 1-036698 (Active)

Ms. Stone signed a Consent Order that would suspend her RN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of courses on Delegating Effectively, Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice, Medication Errors: Causes and Prevention and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Stone's licensure status will be considered as and listed as revoked.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

24. Elliott, Caitlin Brooke – RN 1-155194 (Active)

Ms. Elliott signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and document completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder

in Nursing.

**On March 15, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

25. Finnegan, Pamela Lynn – RN Exam Applicant

Ms. Finnegan signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

26. Glover, Meredith Melissa – RN Exam Applicant

Ms. Glover signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

27. Till, Mary Ann – LPN 2-061865 (Lapsed)

Ms. Till signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand.

**On March 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

28. Defrance, Christy Allen – RN 1-136100 (Active)

Ms. Defrance signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 15, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

29. Steury, Ashley Nicole – RN 1-153041 (Active)

Ms. Steury signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 15, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

30. Clark, Gregory James – RN Exam Applicant

Mr. Clark signed a Consent Order that would approve him to take the NCLEX-RN exam and if successful, issue him a public reprimand and require him to pay a \$500.00 fine.

**On March 15, 2019, Ms. Floyd moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection .**

31. Gordon, Stanley Richard – RN 1-063749 (Lapsed)

Mr. Gordon signed a Consent Order that would approve him application for reinstatement of a lapsed RN license and issue him a public reprimand and require him to pay a \$600.00 fine.

**On March 15, 2019, Ms. Floyd moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

32. Hastings, Jerri Gail – LPN 2-069871 (Active); RN Exam Applicant

Ms. Hastings signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Hastings has a LPN license; said license shall be subject to the same terms and conditions.

**On March 15, 2019, Ms. Floyd moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

33. Hudson, Christine J. – RN Endorsement Applicant

Ms. Hudson signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 15, 2019, Ms. Floyd moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

34. Kozler, Jodi Rogers – RN Exam Applicant

Ms. Kozler signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 15, 2019, Ms. Floyd moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

35. Lucas, Sara G. – LPN 2-017539 (Lapsed)

Ms. Lucas signed a Consent Order that would approve her reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 15, 2019, Ms. Floyd moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

36. Marrone, Roberta Kathryn – RN Endorsement Applicant

Ms. Marrone signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay \$ 300.00 fine.

**On March 15, 2019, Ms. Floyd moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

37. McRae-Perry, Debbie Angela – RN 1-168151 (Active)

Ms. McRae-Perry signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 15, 2019, Ms. Floyd moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

38. Mims, Robyn Haley – RN Exam Applicant

Ms. Mims signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 15, 2019, Ms. Floyd moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

39. Missildine, Tristan Michael – LPN 2-069408 (Active); RN Exam Applicant

Mr. Missildine signed a Consent Order that would approve him to take the NCLEX-RN exam and if successful, issue him a public reprimand and require him to pay a \$600.00 fine. To the extent, Mr. Missildine has a LPN license; said license shall be subject to the same terms and conditions.

**On March 15, 2019, Ms. Floyd moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

40. Strops, Courtney Paige – LPN Exam Applicant

Ms. Strops signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 15, 2019, Ms. Floyd moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

41. Underwood, Jeremy Shane – LPN Exam Applicant

Mr. Underwood signed a Consent Order that would approve him to take the NCLEX-PN exam and if successful, issue him a public reprimand and require him to pay a \$300.00 fine.

**On March 15, 2019, Ms. Floyd moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

42. Williamson, Matthew Warner – LPN Exam Applicant

Mr. Williamson signed a Consent Order that would approve him

to take the NCLEX-PN exam and if successful, issue him a public reprimand and require him to pay a \$300.00 fine.

**On March 15, 2019, Ms. Floyd moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

43. Sherman, Daniel Jay – RN 1-102653 (Active); CRNA

Mr. Sherman signed a Consent Order that would issue him a public reprimand and require him to pay a \$1,000.00 fine.

**On March 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.**

44. Holcomb, Mary Kay – RN 1-076871 (Active); LPN 2-025543 (Lapsed)

Ms. Holcomb signed a Consent Order that would issuer her a public reprimand and require her to pay a \$600.00 fine. To the extent Ms. Holcomb has a LPN license; said license shall be subject to the same terms and conditions.

On March 15, 2019, Ms. Bailey recused herself from the discussion and voting concerning Ms. Holcomb. Ms. Bailey left the room at 12:47 p.m. and returned back at 12:49 p.m. after the voting.

**On March 15, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

45. Little, Latasta – LPN 2-069530 (Active); RN Exam Applicant

Ms. Little signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Little has a LPN license; said license shall be subject to the same terms and conditions.

**On March 15, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

46. McDonald, Natasha Dion – RN 1-143079 (Lapsed); LPN 2-057876 (Lapsed)

Ms. McDonald signed a Consent Order that would approve her application of reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. McDonald has a LPN license; said license shall be subject to the same terms and conditions.

**On March 15, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

47. McKenzie, Anna Marie – RN 1-111601 (Active); CRNP

Ms. McKenzie signed a Consent Order that would issuer her a public reprimand and require her to pay a \$300.00 fine.

**On March 15, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

48. Nesbitt, Katherine Wood – RN 1-153832 (Active)

Ms. Nesbitt signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 15, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

49. Ramspeck, Nicole Lynn – RN 1-110202 (Active)

Ms. Ramspeck signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 15, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

## **B. REINSTATEMENT – CONSENT ORDERS**

1. Lee-Hotard, Michelle Dawn – RN 1-115758 (Revocation); LPN 2-052351 (Revocation)



Ms. Lee-Hotard signed a Consent Order that would approve her application for reinstatement of a revoked RN license and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

**On March 15, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

**2. Wilder, Carrie Ann – RN 1-102460 (Revocation)**

Ms. Wilder signed a Consent Order that would approve her application for reinstatement of a revoked RN license and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

**On March 15, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

**C. ADMINISTRATIVE HEARINGS**

**On March 15, 2019, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Dr. Baker seconded. Motion carried with all in favor: (Cara Floyd, Dr. Francine Parker, Cynthia Buford, and Cherry Rodgers).**

Ms. Bailey reported that the Board would reconvene in open session at approximately 1:30 p.m.

The Board reconvened to open session at 1:22 p.m.

**1. Armstrong, Emily Nicole – LPN 2-054556 (Lapsed)**

**On March 15, 2019, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Armstrong's LPN license. Dr. Baker seconded. Motion carried without objection.**

2. Black, Karrie Kayley – LPN 2-063760 (Active)

**On March 15, 2019, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Black's LPN license. Ms. Seip seconded. Motion carried without objection.**

3. Edenfield, Allison – LPN 2-066517 (Active)

**On March 15, 2019, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Edenfield's LPN license. Dr. Parker seconded. Motion carried without objection.**

4. Gardner, Micah – RN 1-108095 (Lapsed)

**On March 15, 2019, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Gardner's application for reinstatement of a lapsed RN license. Ms. Floyd seconded. Motion carried without objection.**

5. Griffin, Helen B. – RN 1-031031 (Lapsed)

**On March 15, 2019, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Griffin's RN license. Dr. Baker seconded. Motion carried without objection.**

6. Hawkins, Ance Odell – RN 1-089771 (Lapsed); CRNA (Lapsed)

**On March 15, 2019, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Hawkins RN license. Dr. Parker seconded. Motion carried without objection.**

7. Ison, Dennis Michael – RN 1-093535 (Lapsed/Probation)

**On March 15, 2019, Ms. Floyd moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Ison's**

**RN license. Ms. Buford seconded. Motion carried without objection.**

- 8. Marks, Miko Sillan – LPN 2-045607 (Lapsed)**

**On March 15, 2019, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Marks application for reinstatement of a lapsed LPN license and revoke her LPN license. Ms. Buford seconded. Motion carried without objection.**

- 9. Moore, Matthew – RN 1-139832 (Lapsed)**

**On March 15, 2019, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Moore's RN license. Ms. Floyd seconded. Motion carried without objection.**

- 10. Smyth, Katrina – RN 1-097719 (Lapsed)**

**On March 15, 2019, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Smyth's RN license. Ms. Rodgers seconded. Motion carried without objection.**

- 11. Thompson, Lea – RN 1-105836 (Lapsed)**

**On March 15, 2019, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Thompson's RN license. Ms. Buford seconded. Motion carried without objection.**

**D. REQUEST FOR REHEARING**

- 1. Lowery, Franika Joyce – LPN 2-055592 (Revocation)**

**On March 15, 2019, Dr. Baker moved that the Board deny Ms. Lowery's request for a rehearing. Ms. Seip seconded. Motion carried without objection.**

**XIV. NEXT MEETING DATE: May 17, 2019, 770 Washington Ave., RSA Plaza, Montgomery, Alabama, Suite 350**

**XV. OTHER**

**A. CBD Oil Discussion – Patrick Samuelson**

Mr. Samuelson gave a brief overview of the legal history of CBD Oil, its uses, it's consequences and its current legal status.

**B. Reminder Ethics Commission Statement of Economic Interest - Due no later than May 1, 2019**

Ms. Bailey reminded the Board members about the Ethics Commission Statement of Economic Interest which is due not later than May 1, 2019.

**C. NLC Bill Update**

Mr. Ingels and Ms. Benson gave an update on the NLC Bill.

**XVI. BOARD MEETING DEBRIEFING**

**A. New Board Members (How can we help?)**

Nothing

**B. Meeting Process: What can we improve/change?**

Nothing

**XVII. ADJOURNMENT**

The ABN Board meeting adjourned at 1:37 p.m. on March 15, 2019.

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Cheryl Bailey, BSN, MBA  
President

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Victoria Hill, MSN, RN  
Secretary

Submitted by: \_\_\_\_\_  
Tonya Smith Recorder 03/15